



MINISTER OF WORSHIP AND ARTS

First Baptist Church – Winston-Salem, NC

God has called First Baptist Church to be a congregation that is reaching, preaching, and teaching the Gospel to all God's people. The Minister of

Worship and Arts will capture a vision of utilizing music and arts in worship that is congruent with the church's mission, and through diverse, engaging, and thoughtful worship, will engage the congregation and foster spiritual growth.

RESPONSIBILITIES:

The position reports to the Senior Pastor and provides leadership for the music ministry of the church, including: three adult choirs, children's and youth choirs, and dance ministry. Responsibilities include, but are not limited to:

WORSHIP & MUSIC

- In collaboration with the Senior Pastor, develop a long-range worship plan for the congregation that builds on the current strength of the Music Ministry by incorporating best practices for the use of intergenerational styles and genres (i.e. hymns; anthems; spirituals; gospel – traditional/contemporary and praise and worship).
- Discern the musically gifted and interested and recruit and equip those persons for the ministry of music
- Schedule/order music for ensembles, vocalists and instrumentalists, being sensitive to the liturgical seasons

LEADERSHIP & ADMINISTRATION

- Plan and coordinate all designated rehearsals and the performance schedules of all Worship and Arts ensembles
- Maintain a strong spiritual presence and professional rapport with the music ministry, staff, and congregation
- Prepare and manage the Worship & Arts budget and care of all supplies, equipment and musical instruments
- Attend all regular and special business meetings of the congregation, and meet regularly with the Senior Pastor
- Hire, manage, and regularly evaluate all Music Ministry staff in consultation with the Personnel Committee

MINIMUM QUALIFICATIONS:

- Maintains a vital personal relationship with Jesus Christ, and is theologically grounded and biblically informed
- Bachelor's Degree in Music with emphasis in piano, organ, voice/choral conducting. Advanced degree preferred;
- Demonstrated ability to read, compose, and improvise music;
- Three (3) years of successful experience in worship and arts ministry leadership role or its equivalent
- Excellent verbal and written communication skills, personnel management, and excellent administrative skills
- Computer skills: Microsoft Word, Excel, PowerPoint, Google Drive, and online research platforms
- Ability to successfully pass background checks (criminal and sexual misconduct)

SALARY and ACCOMODATIONS:

This position is part-time, with an estimated commitment of twenty-five hours per week. Office space will be provided.

TO APPLY FOR POSITION PLEASE SUBMIT THE FOLLOWING:

- A formal letter of interest plus a resume or vitae
- Three (3) letters of recommendation
- Online links to any supportive materials that illustrate evidence of ability and achievement.

Applications will only be received by email. All application materials should be attached as a complete package.

EMAIL ALL ITEMS TO:

musicsearch@fbcwinston.org

Applications will be considered on a rolling basis, and the position will remain open until filled.